

Bid Document

| Bid Details | |
|--|--|
| Bid End Date/Time | 17-12-2022 19:00:00 |
| Bid Opening Date/Time | 17-12-2022 19:30:00 |
| Bid Offer Validity (From End Date) | 60 (Days) |
| Ministry/State Name | Ministry Of Defence |
| Department Name | Department Of Military Affairs |
| Organisation Name | Indian Army |
| Office Name | ***** |
| Item Category | Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mechanic - Machines , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Fitter , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Plumber |
| Contract Period | 11 Month(s) |
| Minimum Average Annual Turnover of the bidder (For 3 Years) | 22 Lakh (s) |
| Years of Past Experience Required for same/similar service | 3 Year (s) |
| Past Experience of Similar Services required | Yes |
| MSE Exemption for Years of Experience and Turnover | No |
| Startup Exemption for Years of Experience and Turnover | No |
| Document required from seller | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| Bid to RA enabled | No |
| Type of Bid | Two Packet Bid |
| Time allowed for Technical Clarifications during technical evaluation | 2 Days |
| Estimated Bid Value | 4404774.52 |
| Evaluation Method | Total value wise evaluation |

EMD Detail

| | |
|----------|----|
| Required | No |
|----------|----|

ePBG Detail

| | |
|-------------------------------------|---------------------|
| Advisory Bank | State Bank of India |
| ePBG Percentage(%) | 3.00 |
| Duration of ePBG required (Months). | 13 |

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

Garrison Engineer (U)
Garrison Engineer (Utility) Secunderabad, Mudfort Secunderbad, Department of Military Affairs, Indian Army,
Ministry of Defence
(Vatan Kumar)

Splitting

Bid splitting not applied.

MSE Purchase Preference

| | |
|-------------------------|-----|
| MSE Purchase Preference | Yes |
|-------------------------|-----|

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
5. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address

and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:03 works costing not less than Rs 17.62 Lakhs or 02 works costing not less than Rs 22.02 Lakhs or 01 work costing not less than Rs 35.24 Lakhs

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:03 works costing not less than Rs 17.62 Lakhs or 02 works costing not less than Rs 22.02 Lakhs or 01 work costing not less than Rs 35.24 Lakhs

Geographic Presence: Office registration certificate:An office of the Service Provider must be located in the State of Consignee i.e. State of Telengana (Hyderabad / Secunderabad)

Scope of work & Job description:[1670418941.pdf](#)

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:[1670418948.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1670418971.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1670418977.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mechanic - Machines (3)

Technical Specifications

| Specification | Values |
|---------------------------------|------------------------|
| Core | |
| Skill Category | Skilled |
| Type of Function | Others |
| List of Profiles | Mechanic - Machines |
| Educational Qualification | ITI |
| Specialization | Not Required |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 3 to 7 Years |
| State | NA |
| Zipcode | NA |
| District | NA |
| Addon(s) | |
| Additional Details | |
| Designation | REFRIGERATION MECHANIC |
| Title for Optional Allowances 1 | |

Additional Specification Documents

Consignees/Reporting Officer

| S.No. | Consignee/Reporting Officer | Address | Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|----------------|---------------------------------|---|
| 1 | ***** | *****HYDERABAD | 3 | <ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 866 • EDLI (INR per day) : 0 • Bonus (INR per day) : 72.14 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 30 • Provident Fund (INR per day) : 69.23 • ESI (INR per day) : 28.15 • Tenure/ Duration of Employment (in months) : 11 |

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Fitter (6)

Technical Specifications

| Specification | Values |
|---------------------------|------------------|
| Core | |
| Skill Category | Skilled |
| Type of Function | Non-IT Technical |
| List of Profiles | Fitter |
| Educational Qualification | ITI |
| Specialization | Not Required |

| Specification | Values |
|---------------------------------|-------------------------------|
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 3 to 7 Years |
| State | NA |
| Zipcode | NA |
| District | NA |
| Addon(s) | |
| Additional Details | |
| Title for Optional Allowances 1 | |
| Designation | FITTER GENERAL MECHANIC (FGM) |

Additional Specification Documents

Consignees/Reporting Officer

| S.No. | Consignee/Reporting Officer | Address | Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|---------|---------------------------------|------------------------|
| | | | | |

| S.No. | Consignee/Reporting Officer | Address | Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|----------------|---------------------------------|---|
| 1 | ***** | *****HYDERABAD | 6 | <ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 866 • EDLI (INR per day) : 0 • Bonus (INR per day) : 72.14 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 30 • Provident Fund (INR per day) : 69.23 • ESI (INR per day) : 28.15 • Tenure/ Duration of Employment (in months) : 11 |

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Plumber (2)

Technical Specifications

| Specification | Values |
|---------------------------|----------------|
| Core | |
| Skill Category | Semi-skilled |
| Type of Function | Others |
| List of Profiles | Plumber |
| Educational Qualification | ITI |
| Specialization | Not Required |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 3 to 7 Years |
| State | NA |
| Zipcode | NA |

| Specification | Values |
|---------------------------------|----------|
| District | NA |
| Addon(s) | |
| Additional Details | |
| Designation | VALVEMAN |
| Title for Optional Allowances 1 | |

Additional Specification Documents

Consignees/Reporting Officer

| S.No. | Consignee/Reporting Officer | Address | Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|----------------|---------------------------------|---|
| 1 | ***** | *****HYDERABAD | 2 | <ul style="list-style-type: none"> • EDLI (INR per day) : 0 • Bonus (INR per day) : 65.64 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 788 • ESI (INR per day) : 25.61 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 11 |

Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

2. **Service & Support**

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

3. **Generic**

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

4. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

5. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

1. **Local Office Address Proof (Applicable for all bidders):-**

(a) An office of the Service Provider must be located in the state of Consignee i.e. State of Telangana (Hyderabad / Secunderabad) **since last 5 years.**

(b) Bidders shall produce/submit Registration Certificate issued by Government of Telangana, Labour Department under Telangana Shops and Establishment Act 1988 i.e. Form-IV (Rule 3(4)) shall be submitted upto last 5 years (i.e. from the year 2017 to 2022).

(c) Residential address/Rental Agreement/Other Fabricated Documents submitted as proof of local address will not be accepted and bids of such firms will be rejected.

(d) Address of firm mentioned in all the documents uploaded should be within the **State of Consignee i.e. State of Telangana (Hyderabad / Secunderabad)**, otherwise such firm will be rejected.

2. **Enlistment/Registration :-**

(a) Bidders should have minimum of 05 years of experience (last 05 years) in Hyderabad / Secunderabad in executing similar nature of works i.e. Providing of Outsourcing of Manpower Services in MES Organizations. Bidders should be enlisted in **MES with Category "d(v) Maintenance & Operation of E/M Installation** and all other unlisted Bidders should be registered with **GeM for Outsourcing Manpower Services Category Code No.7830. Bidders shall upload Enlistment/Registration letter alongwith necessary supporting documents towards experience for past five years.** In absence of these documents, such bids shall be rejected.

3. **DOCUMENTS REQUIRED FROM BIDDERS :-**

(a) GST, ESI and EPF registration certificate must be having address within the **State of Consignee i.e. State of Telangana.**

4. Bidders should submit the following documents/certificates/ declaration alongwith their bid:-

(a) Copy of PAN Card.

- (b) Copy of GSTIN Registration certificate
- (c) Copy of ESIC Registration certificate
- (d) Copy of Cancelled Cheque / Copy of NEFT Mandate duly certified by Bank.
- (e) Bid Security Declaration Certificate (As per format attached below) :-

BID SECURITY DECLARATION CERTIFICATE (ON LETTER HEAD OF THE FIRM)

REFER BID NO : _____

- (i) I/We hereby submit a declaration that the bid submitted by the undersigned/us, on behalf of M/s _____ (Name of firm) shall not be withdrawn or modified during the period of validity i.e. not less than 60 (sixty) days from the bid due date.

- (ii) I/We on behalf of M/s _____ (Name of firm) also accept the fact that in case the bid is withdrawn or modified during the period of its validity or if we fail to sign the contract in case the contract is awarded to us and we fail to submit the ePBG (Performance Security Deposit) before the deadline defined in tender documents. Then our firm (Name of firm) will be suspended for participation in the tendering process for the products/services under Centre/State sponsored scheme for a period of 180 days from the bid due date of this tender.

- (iii) Also I/We on behalf of M/s _____ (Name of firm) herewith accept all of "Buyer added bid specific additional terms and conditions of bid".

5 . PAYMENT OF MONTHLY WAGES TO WORKERS EMPLOYED : Wages for each month to all workers employed under the contract shall be paid within 05 days of succeeding month irrespective of receipt of RAR payment or non receipt due to any reason. Failing which recovery will be made as per GeM conditions as defined under "Service Level Agreement for Manpower Hiring Services Ser No 8 (Penalties and Fine), Sub Ser No 7."

6. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

7. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

8. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

9. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of GARRISON ENGINEER (UTILITY) SECUNDERABAD A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity/restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and/or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents/clauses shall also be null and void. If any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations. Also, GeM does not permit collection of Tender fee / Auction fee in case of Bids / Forward Auction as the case may be. Any stipulation by the Buyer seeking payment of Tender Fee / Auction fee through ATC clauses would be treated as null and void.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---