

Bid Document

Bid Details	
Bid End Date/Time	12-12-2022 11:00:00
Bid Opening Date/Time	12-12-2022 11:30:00
Bid Offer Validity (From End Date)	180 (Days)
Ministry/State Name	Pmo
Department Name	Department Of Atomic Energy
Organisation Name	Nuclear Power Corporation Of India Limited
Office Name	Rajasthan
Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mazdoor/Labour , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Mazdoor/Labour
Contract Period	2 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)	43 Lakh (s)
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years Of Experience and Turnover	Yes
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	7 Days
Estimated Bid Value	14583200
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	AXIS BANK LTD
EMD Amount	291664

ePBG Detail

Advisory Bank	AXIS BANK LTD
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ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	25

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

Site Director, Rawatbhata Rajasthan Site, NPCIL
 Rawatbhata Rajasthan Site, Department of Atomic Energy, NUCLEAR POWER CORPORATION OF INDIA LIMITED,
 PMO
 (Sunil Gadgil)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

Additional Qualification/Data Required

Scope of work & Job description:[1668679069.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1668750019.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mazdoor/Labour (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled , Semi-skilled , Skilled , Highly-Skilled
Type of Function	Admin , Finance/Accounts , IT-Technical , Non-IT Technical , Healthcare , Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required , Required , Optional
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Transport Allowance
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test
Designation	Skilled Manpower
Title for Optional Allowances 1	Special Allowance

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	4	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 671 • EDLI (INR per day) : 3 • Bonus (INR per day) : 55.89 • EPF Admin Charge (INR per day) : 3 • Optional Allowances 1 (INR per day) : 86.75 • Optional Allowances 2 (INR per day) : 20.82 • Optional Allowances 3 (INR per day) : 28.51 • Number of working days in a month : 25 • Provident Fund (INR per day) : 72 • ESI (INR per day) : 21.8 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mazdoor/Labour (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Transport Allowance
Designation	Skilled Manpower (Round O' clock shift)
Title for Optional Allowances 1	Special Allowance
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	3	<ul style="list-style-type: none"> • EDLI (INR per day) : 3 • Bonus (INR per day) : 55.89 • EPF Admin Charge (INR per day) : 3 • Optional Allowances 1 (INR per day) : 86.75 • Optional Allowances 2 (INR per day) : 20.82 • Optional Allowances 3 (INR per day) : 28.51 • Minimum daily wage (INR) exclusive of GST : 671 • Number of working days in a month : 30 • Provident Fund (INR per day) : 72 • ESI (INR per day) : 21.8 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mazdoor/Labour (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Transport Allowance
Title for Optional Allowances 1	Special Allowance
Designation	Skilled Manpower (Round O' clock shift)
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303, Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 671 • Bonus (INR per day) : 55.89 • EDLI (INR per day) : 3 • EPF Admin Charge (INR per day) : 3 • Optional Allowances 1 (INR per day) : 86.75 • Optional Allowances 2 (INR per day) : 20.82 • Optional Allowances 3 (INR per day) : 28.51 • ESI (INR per day) : 21.8 • Number of working days in a month : 30 • Provident Fund (INR per day) : 72 • Tenure/ Duration of Employment (in months) : 1

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mazdoor/Labour (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test
Title for Optional Allowances 2	Transport Allowance
Designation	Tailor
Title for Optional Allowances 1	Special Allowance

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 55.89 • EDLI (INR per day) : 3 • EPF Admin Charge (INR per day) : 3 • Minimum daily wage (INR) exclusive of GST : 671 • Optional Allowances 1 (INR per day) : 86.75 • Optional Allowances 2 (INR per day) : 20.82 • Optional Allowances 3 (INR per day) : 28.51 • ESI (INR per day) : 21.8 • Number of working days in a month : 25 • Provident Fund (INR per day) : 72 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Mazdoor/Labour (12)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Transport Allowance
Title for Optional Allowances 1	Special Allowance
Designation	Semi-skilled Manpower
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	12	<ul style="list-style-type: none"> • Bonus (INR per day) : 46.4 • EDLI (INR per day) : 2.79 • EPF Admin Charge (INR per day) : 2.79 • Minimum daily wage (INR) exclusive of GST : 557 • Optional Allowances 1 (INR per day) : 72 • Optional Allowances 2 (INR per day) : 17.28 • Optional Allowances 3 (INR per day) : 23.95 • ESI (INR per day) : 18.1 • Number of working days in a month : 25 • Provident Fund (INR per day) : 66.84 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Mazdoor/Labour (8)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Transport Allowance
Title for Optional Allowances 1	Special Allowance
Designation	Semi-skilled Manpower (BSD)
Title for Optional Allowances 3	Allowances against Third party insurance + Industrial Safety+Audiometry & Medical test

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	8	<ul style="list-style-type: none"> • EDLI (INR per day) : 2.79 • Bonus (INR per day) : 46.4 • EPF Admin Charge (INR per day) : 2.79 • Optional Allowances 1 (INR per day) : 72 • Optional Allowances 2 (INR per day) : 17.28 • Optional Allowances 3 (INR per day) : 23.95 • Minimum daily wage (INR) exclusive of GST : 557 • Number of working days in a month : 25 • Provident Fund (INR per day) : 66.84 • ESI (INR per day) : 18.1 • Tenure/ Duration of Employment (in months) : 2

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mazdoor/Labour (8)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	
Designation	Skilled Manpower (Overtime)
Title for Optional Allowances 1	
Title for Optional Allowances 3	

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303, Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	8	<ul style="list-style-type: none"> • EDLI (INR per day) : 0 • Bonus (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 671 • ESI (INR per day) : 21.8 • Number of working days in a month : 28 • Provident Fund (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 3

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others;

Mazdoor/Labour (14)**Technical Specifications**

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	
Title for Optional Allowances 2	
Designation	Semi-skilled Manpower (Overtime)
Title for Optional Allowances 3	

Additional Specification Documents**Consignees/Reporting Officer**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Amrit Rai Bathra	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	14	<ul style="list-style-type: none"> • EDLI (INR per day) : 0 • Bonus (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 557 • Number of working days in a month : 28 • Provident Fund (INR per day) : 0 • ESI (INR per day) : 18.1 • Tenure/ Duration of Employment (in months) : 3

Buyer Added Bid Specific Terms and Conditions

1. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

2. Generic

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

3. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

4. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

5. **Forms of EMD and PBG**

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name NUCLEAR POWER CORPORATION OF INDIA LTD. Account No. 434010200000028 IFSC Code UTIB0000434 Bank Name AXIS BANK LTD Branch address RAWATBHATA, PIN-323307.

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

6. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name NUCLEAR POWER CORPORATION OF INDIA LTD Account No. 434010200000028 IFSC Code UTIB0000434 Bank Name AXIS BANK LTD Branch address RAWATBHATA, PIN-323307. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

7. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of MANAGER (F&A), RR SITE, NPCIL A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

8. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity/restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and/or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents/clauses shall also be null and void. If any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations. Also, GeM does not permit collection of Tender fee / Auction fee in case of Bids / Forward Auction as the case may be. Any stipulation by the Buyer seeking payment of Tender Fee / Auction fee through ATC clauses would be treated as null and void.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level

Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---